



# JBM NEWSLETTER

TRANSFORMING RESOURCES, EMPOWERING COMMUNITIES

Welcome  
to 2024!



Donna Marie Howe

## Note from the Managing Director

I am delighted to reflect on our collective achievements at Jamaica Bauxite Mining (JBM) over the last few months.

Our commitment to establish and nurture corporate partnerships while trumpeting environmental stewardship was evident in collaborative efforts during this period.

The introduction of a dynamic Board of Directors, led by Mr. Cleveland Allen, marks a significant stride toward new horizons, and the JBM management team welcomes this. This experienced stewardship has since participated actively in inspiring further impetus towards achieving our transformational vision of diversification and resilience.

Throughout 2023, we have continued to manifest our unwavering dedication to employee growth and safety. This saw impactful training programmes being activated which augers well for our continuous improvement and business success. Our Annual Staff Dinner and Awards Ceremony was a heartwarming close to the year and was a night of celebration, recognizing the exceptional contributions of our team.

Looking ahead, let us carry the spirit of collaboration, appreciation, and shared success.

## HIGHLIGHTS

### Strategic Developments

- JBM's new Board
- Two-time International Trade Mission to the UK in 2023

### ESG activities

- The Forestry Department's National Tree Planting Day and MOU
- International Literacy Day in Region 3 - MOEY

### Other

Capacity Building MOU with HEART Trust NSTA

### Other

- Diplomatic tours with member of the Diplomatic corp
- Publicity & Marketing Activations at World Food Day & SHMAA Port Antonio Marlin Tournament 2023

## *JBM Shareholder's Meeting with New Board*

We are pleased to introduce the dynamic individuals who now steer the ship at Jamaica Bauxite Mining (JBM) in the capacity of Board of Directors, appointed in September. This Board will drive JBM's strategic vision in alignment with the Ministry of Agriculture, Fisheries and Mining's mandate.

Meet the leaders at the helm:

- **Mr. Cleveland Allen - Chairman**
- **Mr. Robert Chung - Vice Chairman**
- Mr. Phillip Schwapp
- Mrs. Michelle Campbell-Sawyer
- Ms. Shantel Jarrett
- Mr. Kathan Spence
- Ms. Anna Harry
- Mr. Steven Reynolds
- Mr. Kenneth Brown

Their wealth of experience and specialized skillsets were hand-picked and reflects JBM's dedication and commitment to excellence. As we continue to pursue this new chapter in development and operations, we extend our congratulations to the team and anticipate cohesion to chart JBM's ambitious course, achieving milestones and fostering growth.



# EVENTS, CONFERENCES & AWARDS



## UK Jamaica Trade & Investment Forum, Ministry of Industry, Investment and Commerce



Our Managing Director, Donna Marie Howe, had the esteemed privilege to join the Minister of Industry, Investment and Commerce, Senator the Hon. Aubyn Hill to attend the UK-Jamaica Export, Trade and Investment Forum in the UK in September 2023.

Coordinated keenly by JAMPRO, the MIIC provided insight into Jamaica's current export market where he highlighted the fact that Jamaica is now an "ideal destination for investors."



JBM's upcoming projects were featured by way of the company's involvement in an astute panel discussion, that created the platform for JBM to showcase its impending strategic projects and allowed the company to develop and nurture strong relationships with the UK. High on the focus items for discussion was the Reynold's Pier's Port Expansion and Development & Expansion project (PDEP) which intends to create greater efficiencies at JBM's port in Ocho Rios.

## UK-Caribbean Trade and Investment Forum



DMA Invest, in collaboration with UK Export Finance and the Foreign, Commonwealth & Development Office, proudly hosted the esteemed UK-Caribbean Trade and Investment Forum in Central London last November.

This influential summit served as a distinguished platform, fostering investment and collaboration for emerging economies on a global scale. Recognizing Jamaica as one of the 15 nations in focus, a high-profile delegation from the island, led by our esteemed Minister, Hon. Floyd Green, MP, and JBM's Managing Director, Donna Marie Howe, supported by Michelle Parkins, Chief Technical Director, and JBM's Business Development and Marketing Manager, Dahlia Dwyer-Hodelin, had the distinct honor of representing our nation.

Mrs. Howe played a pivotal role in various events throughout the forum, contributing as the first speaker on a panel discussion on sustainable infrastructure. The audience was captivated by the noteworthy strides JBM is taking toward carbon reduction, evoking a positive sentiment that Minister

Green further enhanced through his articulate presentation on the abundant investment opportunities in Jamaica. Furthermore, one-on-one bilateral discussions were held to explore strategic partnerships that aligned with JBM's transformational vision. These engagements underlined our commitment to sustainable growth and global collaboration.

Our recent visit to the UK, spanning November 27 to December 1, 2023, was marked by strategic engagements yielding promising outcomes. Commencing with a market-sounding meeting for JBM Water Project, our focus on market research for bottling equipment and water manufacturing setups, culminated in discussions on project nuances and the presentation of a design proposal.

Further Port Round Table Bilateral Discussions in the Commonwealth Foreign Office provided insights into technical aspects for JBM's Port Development and fostered opportunities for bilateral collaboration between Jamaica and the UK.

Another highlight was a knowledge intense workshop on green funding, which illuminated pathways for financing JBM's envisioned sustainable housing project in Orange Park St. Ann.

The Minister and Managing director also managed to visit Concord Resources - JBM's operational partners for bauxite operations. As a topper to the mission, negotiations have started regarding a bilateral partnership to increase bamboo cultivation which would later lead to carbon-negative housing options for Jamaicans. The trip altogether promised fruitful collaborations and by all indications positioned JBM strategically in the global arena.



## Strategic Planning Retreat for Board and Management

In a dynamic blend of industry expertise, JBM's recent Board and Management retreat was a triumph. Attended by luminaries, including the distinguished Permanent Secretary from the Ministry of Agriculture, Fisheries, and Mining, the Minister for the corresponding portfolio, and our esteemed Chairman and Directors, the gathering ignited collaborative brilliance.

The planning retreat was hosted in the rooms of Oceans Coral Spring Resort in Trelawny and the change of scenery appears to have delivered renewed brilliance by all participants.

The mnemonic magic of the 3As (Alignment, Accountability, Agility) and 3Is (Integrate, Intricate, Implementation) transformed our strategy. A harmonious fusion of governmental insight and corporate acumen promises a stellar 2024-25 as we seek to continue delivering the monumental milestones towards fulfilling JBM's transformational vision of resilience.



*Building businesses and restoring communities, from the earth up,  
through mineral export*



# PUBLICITY & MARKETING ACTIVATIONS



## MOAFM celebrates World Food Day

Jamaica Bauxite Mining (JBM) celebrated World Food Day 2023 with a focus on the United Nations theme, "Water is Life, Water is Food. Leave No One Behind."

Through the leasing of arable lands, JBM encourages Jamaicans to actively participate in sustainable agriculture, fostering responsible farming practices.

The company's commitment to food sustainability is evident in its support for agricultural development programs, aiding farmers and food producers across the island.

JBM envisions a resilient agricultural landscape, contributing to both local and global food security, and invites all Jamaicans to join in cultivating a prosperous and sustainable future.



## SHMAA 2023 Port Antonio Marlin Tournament 2023

JBM was a key sponsor at this year's staging of the 60th Port Antonio International Tournament. The international event, hosted by the Sir Henry Morgan Angling Association, took place at the Ole Marina in Port Antonio where anglers from around the Caribbean gathered from October 18-21 for exciting competition.

JBM was provided with the great opportunity to promote the services of Reynold's Pier to our local boating community and formulate alliances to increase our impact across the coast.

Representatives from the Company, including Managers and staff alike, were all welcomed into the society during the opening ceremony where Managing Director, Mrs. Donna Marie Howe, to give a riveting address, giving the audience insight into Reynold's Pier, as permitted by Tournament Director Maxim Rochester.

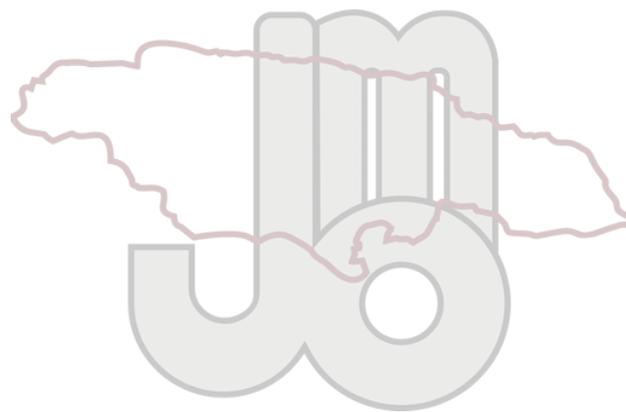
We heartily congratulate the organizers for their decades of successful staging of this tournament and all the winners for participation in an eco-sensitive and spirit filled staging.



In the heart of 'Eat Jamaican' month, Jamaica Bauxite Mining (JBM) stood proudly at the National Exposition on November 24 in Portland. As an active member of our Parent Ministry, JBM showcased its dedication to sustainability and agricultural growth, specifically in Land Reclamation and Rehabilitation.

Beyond mining, JBM's commitment to Land Reclamation and Rehabilitation transforms once-mined lands into valuable resources, a testament to our dedication to sustainability and environmental stewardship.

A focal point of our participation was supporting the local agricultural community. By reutilizing bauxite lands, JBM empowers local farmers with sustainable cultivation methods, fostering self-sufficiency and a thriving agricultural sector.



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## *JBM continues its human capacity development thrust with a tour of JBM by HEART- NSTA Trust's Team*

At the heart of JBM's new era of expansion and development lies a commitment to human capital enhancement. JBM is proud to announce a significant partnership with the HEART NSTA Trust, aligning our efforts to ensure that our workforce

is not only equipped for the demands of today but is also poised to adapt to the changing times of tomorrow.

This collaboration reflects a shared vision of building and sustaining a globally-competitive Jamaican labor force, responsive to the dynamics of the modern workplace.

On October 20, 2023, in pursuit of practical, competency-based training, JBM has entered into a three-year Memorandum of Understanding (MOU) with HEART NSTA Trust. This strategic alliance marks a pivotal step in our commitment to providing our employees with the tools and skills necessary for success in a rapidly evolving business landscape. JBM is excited about the impact this partnership will have in building skills and nurturing a workforce that is adaptable, globally competitive, and ready to thrive in the ever-evolving landscape of the modern workplace.



## *Strengthening our alliance with the UK through joint tour by HMTTC, MOAFM and BHC*



In a strategic move to strengthen stakeholder ties, Jamaica Bauxite Mining (JBM) recently hosted His Majesty, Trade Commissioner to the UK and LATAM, Jonathon Knott. This pivotal visit, graced by the presence of Hon. Floyd Green, MP, and UK Ambassador Her Excellency Judith Slater, marked a significant milestone in JBM's collaborative journey.

Led by JBM's former General Port & Operations Manager, Kenneth Anglin, the October 25 tour welcomed key figures such as the then Regional Director D'Jamila Ward, former Minister of State Hon. Franklin Witter, Chief Technical Director Courtney Cole, and prominent members of the JBM Board, including former Vice President Robert Chung and former Director Kathan Spence.

The discussions, focusing on the past of Limestone export with an emphasis on Reynold's Pier expansion, laid the groundwork for strategic planning and a shared vision of sustainability. His Majesty's visit acted as a catalyst, inspiring collaborative efforts and fostering a sense of unity among stakeholders.

# ENVIRONMENTAL AND SOCIAL GOVERNANCE



## Regional Literacy Steering Committee for Region Three

In support of International Literacy Day (ILD), the Regional Literacy Steering Committee for Region Three organized a vibrant literacy competition themed "Promoting Literacy for a World in Transition: Building a Region of Readers and Writers." JBM proudly took center stage as the main sponsor, having contributed three gift baskets, 30 Medals (10 gold, 10 silver, and 10 bronze), 12 \$10,000.00 gift cards, and 12 Tablets.

Aligned with JBM's commitment to education and literacy, this sponsorship aimed to encourage excellence in literacy, fostering a community of passionate readers and writers. As the competition unfolded, JBM's contributions played a crucial role in celebrating literacy and the transformative power of words within Region Three.



## Partnership launched between JBM and the Forestry Dept. to plant 20,000 trees in 5 years



**National Tree-Planting Day Theme:**  
Keep the Heat Away,  
Plant a Tree Today!

For several years, Jamaica has recognized National Tree Planting Day in the month of October. This continued this year on October 6, where JBM partnered with the Forestry Department to plant 20,000 trees in five years. Stemming from an MOU signed by both organizations, the official initiative was launched on the nationally celebrated day, where schools and other companies joined in the cause by planting 1000 trees for the day.



## JBM supports Breast Cancer Awareness Month by celebrating Pink Day



October is also internationally recognised as Breast Cancer Awareness Month. As done in years past, JBM's staff at our locations (White River, Reynold's Pier and Kingston) showed full support by wearing pink!



**OCTOBER**  
is  
Breast  
Cancer  
Awareness  
Month

## World Mental Health Day March in St. Ann



October 9th was internationally recognized as both World Mental Health Day and World Homeless Day. Under the theme, "Do Better, Lets End Violence Against the Homeless." The St. Ann Municipal Corporation and the St. Ann Poor Relief, in association with JBM, conducted a march through the towns of St. Ann's Bay to Ocho Rios, where they ended at the Drop-In Centre in Buckfield, Ocho Rios in support of the cause.

As of last year April, there have around 2000 recorded persons without a home living in Jamaica. The JBM Team saw the importance of joining the event in the effort to improve the Jamaican society's standard of living. We conducted our own donations and gave them to the Drop-In Centre where meals are provided to feed those in need on a daily basis.

## JBM participates in the Jamaica Cancer Society's Paint Ochi Blue Walk/Run for Prostate Cancer Awareness Month

September has been commemorated as National Prostate Cancer Awareness Month in an effort to bring awareness to the danger that affects the men in our society. Prostate Cancer is the commonest cancer in the world and, JBM was able to play a key part in participating and sponsoring the Paint Ochi Blue Run/Walk held by the Jamaica Cancer Society on September 24, 2023 to join the cause.

The JBM Team was fully represented in our drive to run for a cause, and was able to win medals in two categories. Our very own Business Development and Marketing Manager, Mrs. Dahlia Dwyer-Hodelin placed 2nd in the women's category, and Mr. Shamo Alexander, a member of our Land Administration team placed 3rd in the men's category.



SEPTEMBER  
is  
Prostate Cancer  
Awareness  
Month



## Farmer Field School Graduation Ceremony 2023



Jamaica Bauxite Mining (JBM) collaborated with the Rural Agricultural Development Authority (RADA) to support the Farmer Field School (FFS) program, providing formal training in sustainable farming practices. JBM's participation in RADA-led courses reinforced its commitment to empowering local farmers.

On September 17, 2023, 172 farmers from St. Ann received certificates of completion, marking the success of the program and celebrating their dedication. JBM acknowledges the collective effort and looks back on this collaborative achievement, anticipating more initiatives in the future to contribute to the growth of Jamaican agriculture.

## JBM partners with the Jamaica Red Cross for International Coastal Cleanup Day



Jamaica Bauxite Mining (JBM) proudly collaborated with the Jamaica Red Cross for International Coastal Cleanup Day. On September 16th, our team, alongside volunteers from across the island, worked diligently to clean and beautify three significant locations: St. Ann's Bay Infirmary, Peach Beach, and Discovery Bay.

This joint effort emphasized our shared commitment to environmental responsibility and contributed to the well-being of Jamaica's coastal ecosystems. JBM expresses gratitude to all participants and remains dedicated to ongoing initiatives for a cleaner, greener Jamaica.

## Summer/Work Internship Appreciation and Awards Ceremony



Through JBM's Summer Work and Summer Internship Programme of 2023, the company was able to employ a total of twenty-eight (28) interns at all our locations from various parishes across Jamaica.

To show our appreciation of their hard work and efforts over the summer, JBM held an Appreciation and Awards Ceremony on August 25 where we awarded all 28 participants who were interned at the company. They gained knowledge and invaluable experience that which has transformed them into well-rounded and fully equipped professionals, ready to delve into the labour force!

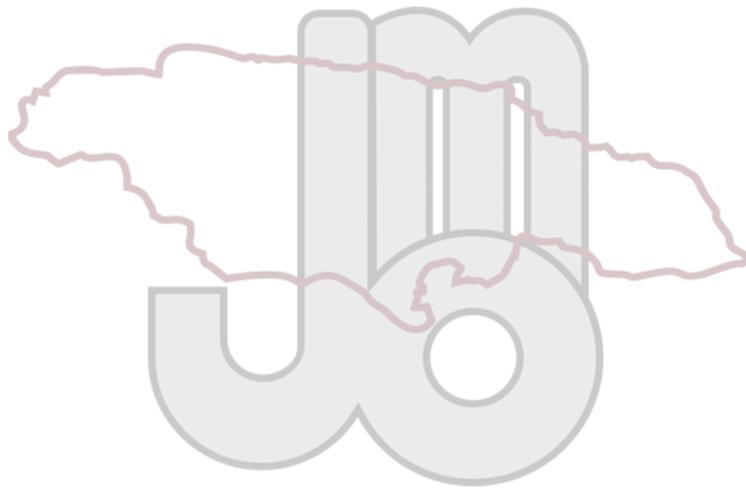


## JBM/Lydford Mining Annual Football Competition

JBM, in partnership with Lydford Mining, hosted its annual eight-a-side football competition from October to December of this year. Along with its hosts, the competition saw six teams, including FESCO, Lydford Logistics, Jamaica Dunn's River and the Jamaica Fire Brigade participating in what was an exciting series of games.

In the neck-and-neck finale which featured JBM and Lydford Logistics. The latter team came out on top with JBM following closely in second place.

We congratulate the winning team and look forward to next year, which promises to be even more riveting!



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# PERSONNEL HIGHLIGHTS



## JBM Annual Staff Dinner and Awards Ceremony

On December 15th, JBM marked the close of the year with our Annual Staff Dinner and Awards Ceremony, a night filled with fun, food, and games. Managers, staff from all locations, and key stakeholders came together for a memorable evening, allowing everyone to relax and enjoy the festivities.

The highlight of the night was the opportunity to express our sincere appreciation for the exceptional efforts of our dedicated staff. During the ceremony, JBM recognized and commended individuals who went above and beyond, significantly contributing to the company's growth throughout the year.

Congratulations to our Awardees:

- Employee of the Year: **Hughroy Harvey** (Male - Maintenance Supervisor) & **Deborah Smith-Brown** (Female - Client Relations Clerk - Land & Facilities)
- Manager of the Year: **Mrs. Bryant** (Senior HRM & General Administration Manager)
- Best Team Player: **Jermaine Cole** (Port Operator)

These outstanding individuals stood out for their commitment, hard work, and collaborative spirit. Their contributions not only excelled in their roles but also played a vital role in fostering a culture of excellence within JBM.



## Training: Human Capital Development

Let us celebrate the numerous accomplishments of our dedicated team. Throughout the past months, our commitment to professional growth and safety resulted in successful training initiatives.

### Highlights:

**Microsoft Office Training:** Enhanced administrative efficiency through specialized training.

**Fire Warden Training:** Equipped designated staff to manage fire safety protocols effectively.

**Administrative Training and Certification:** Elevated organizational capabilities across departments.

**Forklift Training and Certification:** Ensured safe and skilled operation in operational areas.

**Safety Monitor Training and Certification:** Empowered individuals to maintain a secure working environment.

# NOTICE BOARD



## Port Development



The cruise season for Reynold's Pier began on November 21, 2023! Opening up the season was MSC Seascope, an expansive vessel which is the longest in the fleet, and boasts a capacity of over 6000 passengers and crew members!



## Changes in Human Resources

JBM continues to expand as we meet the demands of economic growth and sustainability.

From September to December 2023, we have had changes and support in our in our human capacity:

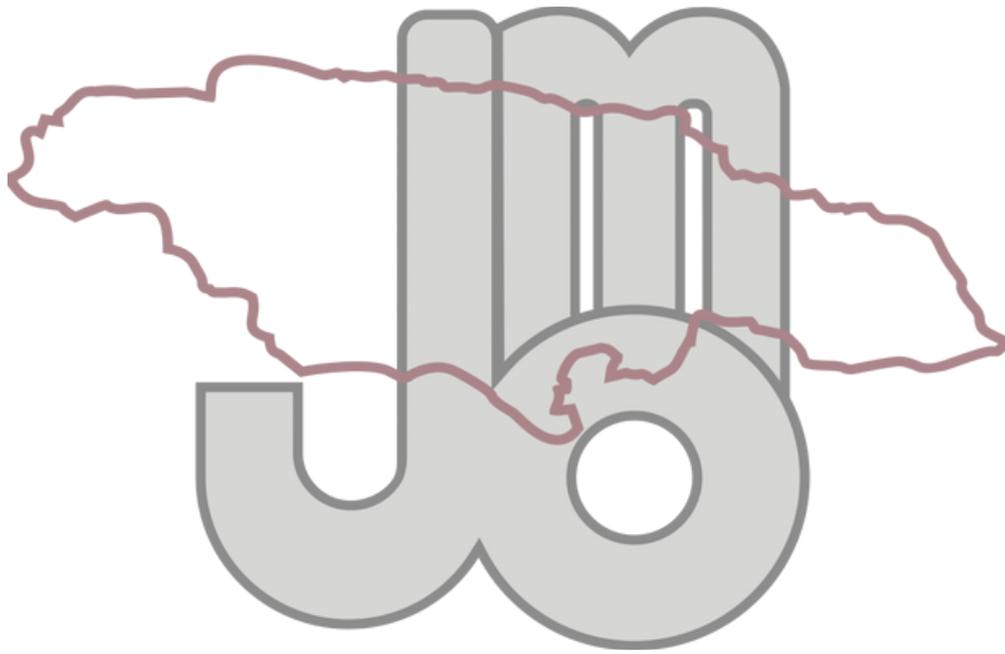
- Hiring our Closed Circuit Television (CCTV) Operator
- Hiring our I.T. Supervisor
- Support in the areas of staff bereavement

## CURRENT VACANCIES

JBM is currently inviting applications from suitably qualified persons to fill the vacancies of:

- **Corporate Secretary**
- **Internal Auditor**
- **Strategic Planning, Performance Monitoring & Evaluation Manager**

For more information about these roles, visit our website at [www.jbm.gov](http://www.jbm.gov).



*Best wishes  
for the  
New Year!*

If you have questions, comments or contributions, please email us at

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