



JBM NEWSLETTER

TRANSFORMING RESOURCES, EMPOWERING COMMUNITIES



HIGHLIGHTS

Strategic Development including

- Cabinet Reshuffle

Tours with

- Ministry of Agriculture, Fisheries and Mining
- British High Commission
- Chinese Embassy

Events and Conferences *including*

- Port Development and Expansion
- Denbigh Agricultural, Industrial and Food Show

Awards

- JCC Best in Chamber Award Nomination
- JDF Award of Appreciation

Note from the Managing Director

In this edition, we highlight key strategic advancements, pivotal stakeholder engagements, and impactful marketing initiatives.

During this period, we welcomed Minister Floyd Green and State Minister Franklyn Witter, who now lead the Ministry of Agriculture, Fisheries, and Mining. This transition included successful orientation of ministry officials. Simultaneously, JBM fostered stakeholder relations through tours facilitated by the British High Commissioner's Office and the Chinese Embassy.

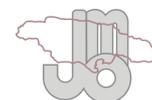
Operationally, I commend our staff for orchestrating high-profile visits and efficiently handling vessel operations. Special acknowledgment goes to our operational high achievers and those certified in Fork Lift Equipment operations.

Congratulations to our interns for completing this year's program, and to staff whose children excelled in school leaving exams.

JBM remains committed to progress. I commend our team for embracing challenges, learning, and propelling our growth.

Thank you for your dedication.

STRATEGIC DIRECTION

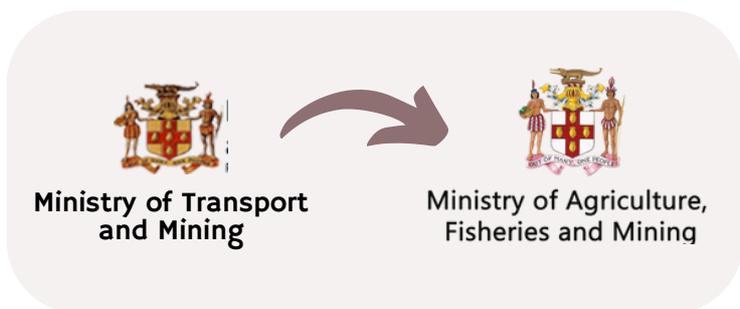


Cabinet Reshuffle Announcement

The Prime Minister of Jamaica, the Most Hon. Andrew Holness, ON PC, announced on May 22, 2023 that the Cabinet of Jamaica would undergo a reshuffling. Since then, there have been the installation of two (2) new ministries and the disbanding of the Ministry of Transport and Mining (MTM), previously headed by Minister Audley Shaw. JBM will now report to the new Ministry of Agriculture, Fisheries and Mining that is now headed by the Hon. Floyd Green, MP.



Prime Minister, the Most Hon. Andrew Holness, speaking during a press conference held today (May 22) at the Office of the Prime Minister, 2022.
<https://jis.gov.jm/pm-makes-changes-to-cabinet/>



TOURS

Chinese Embassy Tour of Reynold's Pier



Chinese Embassy Team hosted by the JBM Team on June 20, 2023.

The JBM Team was thrilled to host the Ambassador of the People's Republic of China to Jamaica, His Excellency, Chen Daojiang, accompanied by the Head of the Political Office, Zhang Zepeng and MA Kang of the Economic and Commercial Office on June 20, 2023. Lydford Mining Executives, Jackie Hill-Millington, Director of Finance and Value Added Products and Edgar Cousins, Maintenance and Business Development and others from the Lydford Mining Team was also present.

Our Managing Director, Mrs. Donna Marie Howe, together with the Port Management Team toured His Excellency and his team around Reynold's Pier and discussions were had about Port expansion opportunities and our emerging projects.



JBM's Strategic Alliance: Navigating UK Relations with High Commission Visit



JBM's Deputy Port and Estate Manager, Mr. Kary Neale, Managing Director and the Team from the British High Commission on July 20, 2023.



Amid Jamaica's deepening UK ties, JBM orchestrated a key visit on July 20, 2023. The British High Commission, led by Her Excellency Judith Slater, and accompanied by Avril Purcell-Johnson, Trade and Investment Officer, and D'Jamila Ward, Regional Director of the Commonwealth Caribbean, explored JBM's St. Ann property. JBM's MD, Donna Marie Howe, introduced our vision and potential partnerships.

The delegation toured Reynold's Pier, Lydford Mining, and JBM's Industrial Park. The day culminated at The Company's protocol house, where promising sentiments were shared by both parties with the media. This dynamic exchange ignited innovative prospects, capturing the collaborative essence. As the sun set, a shared path towards an inspiring future was illuminated.

MoF PED's Tour of JBM Properties

In keeping with our restructure, restore and repurpose theme, we hosted a team from the Ministry of Finance and the Public Service's (MoF) Public Enterprises Division (PED) on June 22, 2023. The PED team consisted of Anika Clarke,, Diego Thomas, Joy Lowe and Shani Smith, all Senior Directors. They were introduced to our 5 upcoming projects with a presentation done by our Managing Director Mrs. Donna Howe, followed by a site visit of the projects at Reynolds Pier and Lydford in St. Ann.



The MoF PED Team toured by JBM Project Management and Port & Estate Team on June 22, 2023.



Ministry of Agriculture, Fisheries and Mining Team Tour of JBM Properties



JBM Managing Director, Donna Marie Howe setting the tone of the tour for the Minister Floyd Green, MP Lydford, Golden Grove on July 14, 2023.



Minister Floyd Green, MP, addressing the team at Lydford, Golden Grove on July 14, 2023.



MOAFM and JBM Team touring Reynold's Pier on July 14, 2023.



Dermon Spence, JP, Permanent Secretary of the MOAFM and Sam Millington, Director of Operations at Lydford Mining conversing at Lydford Mining Grounds on July 14, 2023.

In alignment with the recent cabinet reshuffle Minister, Hon. Floyd Green, MP, and his team sought to become acquainted with the entities in their portfolio, including JBM. The new Minister, Hon. Floyd Green, MP, and Minister of State, Franklin Witter, MP, JP, alongside key figures like Permanent Secretary Dermon Luke Spence, JP, and Chief Technical Director Courtney Cole, marked a procedural transition.

JBM's Managing Director, Donna Howe, orchestrated an orientation to align stakeholders with our strategy. Within this context, a concise summary of strategic projects encapsulated our forward path.

A comprehensive property tour on July 14, 2023 covered vital commercial assets including the sites for the impending Industrial Park, the current Lydford Mining operation and JBM's operational hub, Reynold Pier. This tour's importance went beyond surface exploration as it signified a practical convergence of visions and acknowledgment of evolving operations which undoubtedly laid the foundation for pragmatic collaboration, uniting perspectives, new opportunities and dynamic potential.

EVENTS AND CONFERENCES



Global Resilience Tourism Conference



The Global Resilience Tourism Conference, held from February 15 to 17, 2023, at the UWI Regional Headquarters, was a groundbreaking event spotlighting the future and sustainability of international tourism. Notable figures like Hon. Prime Minister Andrew Holness and Minister of Tourism Hon. Edmund Bartlett headlined the event, complemented by high-profile presenters and moderators.



JBM Managing Director and Prof. Andrew Spencer, President of CMU, at the Global Tourism Resilience Conference on February 17, 2023

JBM's Managing Director, Mrs. Donna Marie Howe, and Business Development and Marketing Manager, Mrs. Dahlia Dwyer-Hodelin, were among the attendees who witnessed a historic moment of Minister Bartlett and Deputy Mayor of Málaga, Spain, Jacobo Florido Gomez signing the "Kingston Declaration for Tourism Resilience and the Future of Tourism." This pivotal declaration proposed the establishment of a global tourism resilience fund to aid nations facing disruptions. The event culminated with the birth of Tourism Resilience Day, affirming the commitment to a more adaptable future for the tourism industry.

Outsource2LAC Conference: Igniting Innovation in Global Digital Services

On June 14-15, 2023, the renowned Outsource2LAC Conference: Global Digital Services Summit returned for its ninth edition. Hosted by the Ministry of Industry, Investment and Commerce, in collaboration with the Jamaica Promotions Corporation and the Inter-American Development Bank, this influential gathering aimed to propel international and regional participants into the forefront of the rapidly evolving global digital services sector. Steered by a shared commitment to innovation, the event drew an impressive audience, including our very own Managing Director, Mrs. Donna Marie Howe and Projects Officer, Miss Malika Pottinger who exchanged ideas, made strategic connections and gleaned invaluable insights which are poised to infuse fresh energy into our burgeoning projects, propelling us towards the horizon of digital transformation. As we forge ahead, we remain steadfast in our dedication to enhancing our offerings and embracing the transformative power of the digital landscape.



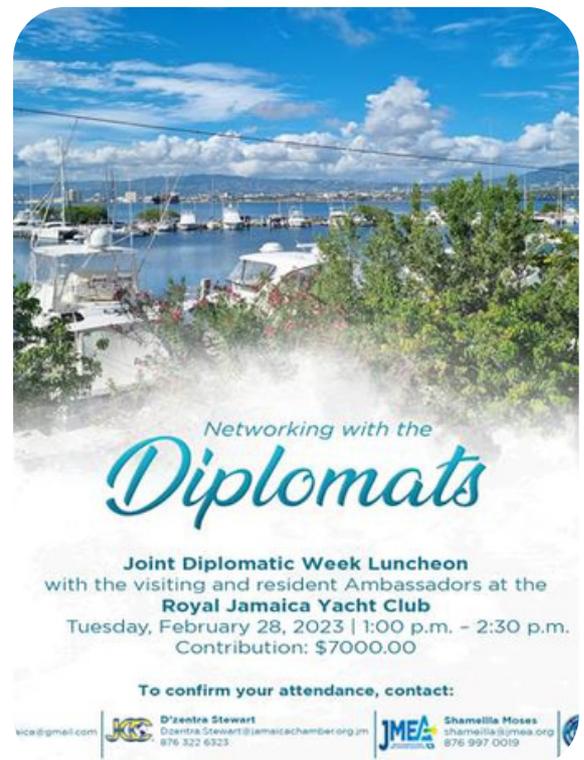
JBM Managing Director and Senator the Hon. Aubyn Hill, Minister of Industry, Investment and Commerce at the Outsource 2 LAC Conference in June 2023.



Networking with the Diplomats: Joint Diplomatic Week Luncheon

During Jamaica's celebrated Diplomatic Week (February 23 - March 3, 2023), the Jamaica Manufacturers and Exporters Association (JMEA) hosted a Luncheon titled "Networking with the Diplomats" at the prestigious Royal Jamaica Yacht Club in Kingston. Staged under the theme "Transcending Borders, Strengthening Partnerships, Advancing Development," the event brought together JBM's Managing Director, other executives, and over 25 ambassadors and high commissioners to Jamaica.

This gathering provided a unique interaction platform, offering an invaluable opportunity for Jamaica's private sector to engage with both resident and non-resident Ambassadors, facilitating insights into diverse markets and fostering collaborative prospects.



Jamaica Stock Exchange's CEO Seminar and Forum



JBM's Managing Director and Amalia Toro, Partner at McKinsey & Company, in discussion at the CEO's Seminar and Forum on March 29, 2023.

On March 29, 2023, our resolute Managing Director took part in the trailblazing CEOs Seminar and Forum. With the theme "Utilizing Capital to drive Digital Transformation," this high-profile event was hosted by the Jamaica Stock Exchange's eCampus in strategic partnership with McKinsey & Company—an eminent international consultancy agency.

Drawing an assembly of over fifty (50) CEOs and visionary business leaders, the event's mission was unequivocal: charting a course through the digital age, leveraging capital to galvanize transformation and ensure enduring impact.



Reynolds Pier Expansion: A Transformative Presentation of Plans



Former Minister of Transport and Mining, Audley Shaw, MP, shares his comments on the event and plans presented



Managing Director Mrs. Howe, shares JBM's plans for Port Development at the Port Development and Expansion Presentation on April 25, 2023.



Joseph Sanders, CEO of True North and Steven Howlett, Managing Partner at Horn & Watson Capital Strategies LLC conversing at the event



Key stakeholders were fully engaged during the presentations including partner at PWC, President of CMU and members of the JBM Board

In a bold move to enhance bulk export operations at Reynolds Pier in St. Ann, JBM orchestrated a Port Expansion Presentation on April 25, 2023, at Kingston's AC Hotel by Marriott. This event introduced the impending development to local and international stakeholders, aligning with the goal of efficiency.

Mrs. Howe, JBM's Managing Director, spearheaded the presentation. Her unveiling of cutting-edge technology for Reynolds Pier's expansion aimed to meet global demand for limestone especially, and bolster the company's revenue.

Former Minister of Transport and Mining, Audley Shaw MP, shared insights and endorsements, which was followed by technical presentations by Richard Ebel (ECC), Joseph Sanders (True North), Mrs. Jesse McDougall (UKEF), and Mr. Wilfred Baghaloo (PWC). Dignitaries from the British High Commission, NEPA, PAJ, TransOcean, and MoF-PS attended. This event marked a significant stride towards operational enhancement and growth, solidifying JBM's innovative path ahead through Reynold's Pier.

Annual Denbigh Agricultural, Industrial and Food Show 2023

Jamaica Bauxite Mining (JBM), partnering with Rural Agricultural Development Authority (RADA) for St. Ann, proudly joined the 69th Denbigh Agricultural and Industrial Showcase on August 5-7, 2023, marking another vibrant collaboration celebrating agriculture, innovation, and community engagement. Over three days, attendees enjoyed a lively exhibit, entertainment, and culinary experiences, all tailored for the Jamaican public. The Denbigh Agricultural and Industrial Showcase, hosted by the Jamaica Agricultural Society, welcomed dignitaries including the Hon. Prime Minister Andrew Holness, Minister of Agriculture, Fisheries and Mining Floyd Green and JBM's Managing Director, Donna Marie Howe.

JBM held a presence in the St. Ann Pavillion, with booth operations led by the collaborative Business Development and Marketing Team, backed by members of the Project Management Team.



The Hon. Prime Minister, Andrew Holness and JBM Managing Director at the Denbigh Show in August 2023



Pavillion displaying a mix of Jamaican foods at the Denbigh Show in August 2023



Minister Floyd Green and JBM Managing Director at the Denbigh Show in August 2023



JBM Business Development and Marketing Manager, Mrs. Dahlia Dwyer-Hodelin giving a tour of the JBM Land Reclamation Model in August 2023



Visitor viewing JBM's Land Reclamation Model at the Denbigh Show in August 2023

Flag-raising Ceremony 2023

JBM, year after year, continues to celebrate Jamaica as an independent nation and the pride of what it means to be Jamaican. Last year, we began having annual Flag-raising ceremonies to kickstart the country's Independence celebrations. This year was no different as on August 4th, we conducted our Flag-raising ceremony that was attended by the JBM staff in St. Ann and Kingston (virtually) and led by Mr. Nigel Phipps, JBM's Project Manager. Also in attendance were JBM Director Mrs. Claudette Brown, Pastor Paul Campbell who brought blessings and a prayer over Jamaica, JCDC Contestant Ms. Amanda Marsh who graced us with a few items and the JCF Constable Romaine Lawrence who, as the ceremony came to an end, did the honours of raising the Jamaican flag.



JBM Managing Director giving her address to the participants of the ceremony on August 4, 2023



JBM Projects Manager, Mr. Nigel Phipps, leading the Flag-raising proceedings on August 4, 2023



JBM Staff and specially invited guests at the Flag-raising ceremony on August 4, 2023



The raised Jamaican Flag



(From left to right) Pastor Paul Campbell, JBM Managing Director, JCDC Contestant Ms. Amanda Marsh, JCF Constable Romaine Lawrence and JBM Director Claudette Brown at JBM's Flag-raising Ceremony on August 4, 2023



JBM Earns Prestigious Nomination: "Best of Chamber, 2022" Award at JCC Media Launch



(L-R) Mrs. Dahlia Dwyer-Hodelin, JBM Business Development and Mktg. Mgr., JBM MD and Mr. Kemal Brown, CEO of Digita Global Marketing Limited (right) share their nominations at the JCC Media Launch

Amidst a gathering of industry luminaries, JBM' was spotlighted as it secured a coveted nomination for the Jamaica Chamber of Commerce's "Best of Chamber, 2022" Award. The accolade, unveiled at the JCC Media Launch on April 27, 2023, specifically recognized JBM's exceptional contributions in the Small Business category.

This prestigious honor lauds businesses that have not only demonstrated outstanding Corporate Leadership and Product & Service Quality, but have also excelled in Human Resource Development, Innovation, Corporate Citizenship, and sustained growth—a testament to JBM's multifaceted excellence.

The culmination of this journey unfolded on May 31, 2023, in an awards ceremony at the Jamaica Pegasus Hotel in Kingston. While the ultimate winner, Sanmerna Paper Products, claimed the coveted title, the JBM Team remains proud of their nomination.



(L-R) JBM Managing Director, Mrs. Donna Marie Howe and Mrs. Donnette Bryant, JBM Senior HRM and General Admin. Manager at JBM at the JCC Awards Ceremony on May 31, 2023

JBM receives distinguished Award fo Appreciation from the JDF

Earlier this year, a team from JBM represented by our Managing Director and Senior Human Resource and General Administration Manager, Mrs. Donnette Bryant met with the Chief of Defense staff of Jamaica Defence Force (JDF) Rear Admiral Antonette Wemyss Gorman.

In this gathering, JBM was bestowed with an award of appreciation from the JDF through the Jamaica National Reserve (JNR) on our continuous support and partnership.

JBM and the JDF have had a long-standing and mutually beneficial relationship that spans over five (5) years and which continues to contribute to National Security and Nation Building.



Award of Appreciation from the JDF through the JNR to JBM



(L-R) JBM Managing Director, Chief of Defense staff JDF Rear Admiral Antonette Wemyss Gorman and JBM Senior Human Resources and General Administration Manager Mrs. Donnette Bryant at a meeting in 2023.

PERSONNEL



Congratulations to our Employees of the Quarter



Mr. Rickalo Rose,
JBM Accounting Officer



Miss Christine Carby,
JBM Port & Logistics Officer

Hearty congratulations go out to JBM's Employees of this Quarter, Mr. Rickalo Rose, Accounting Officer within the Finance & Accounts Unit and Miss Christine Carby, Port and Logistics Officer within the Port Operations & Management Unit!

JBM's Dynamic Summer Internship: Nurturing Future Professionals through Immersive Experience

In early June, JBM's annual Summer Internship Programme returned, an immersive initiative for students and professionals. Spanning June to August, a total of 28 interns insight by observing staff across locations for four weeks per month.

Participants had the privilege to closely observe our dedicated staff members across diverse departments and experienced a multifaceted agenda that allowed comprehension of our organizational mission and our local industry.

This hands-on experience proved instrumental in nurturing their professional acumen and again proved to play a vital part in nurturing and transforming the 28 interns into adept, well-rounded professionals.

This legacy underscores our commitment to impart knowledge and invest in the next generation, shaping them to thrive in their future endeavors.



JBM 2023 Summer Interns

Training: Human Capital Development

In accordance with our thrust to develop JBM Port workers completed a Forklift Training and Certification Course during the month of July. The aim of the course was to ensure that all workers become competent in best practices and safety measures in the operation of a forklift.



JBM Port Worker operating the Forklift

Our Port Workers were instructed in areas including forklift training and operating principles, and forklift operation and application theory.

A practical session was also included where each port employee was given the chance to put their knowledge into practice.

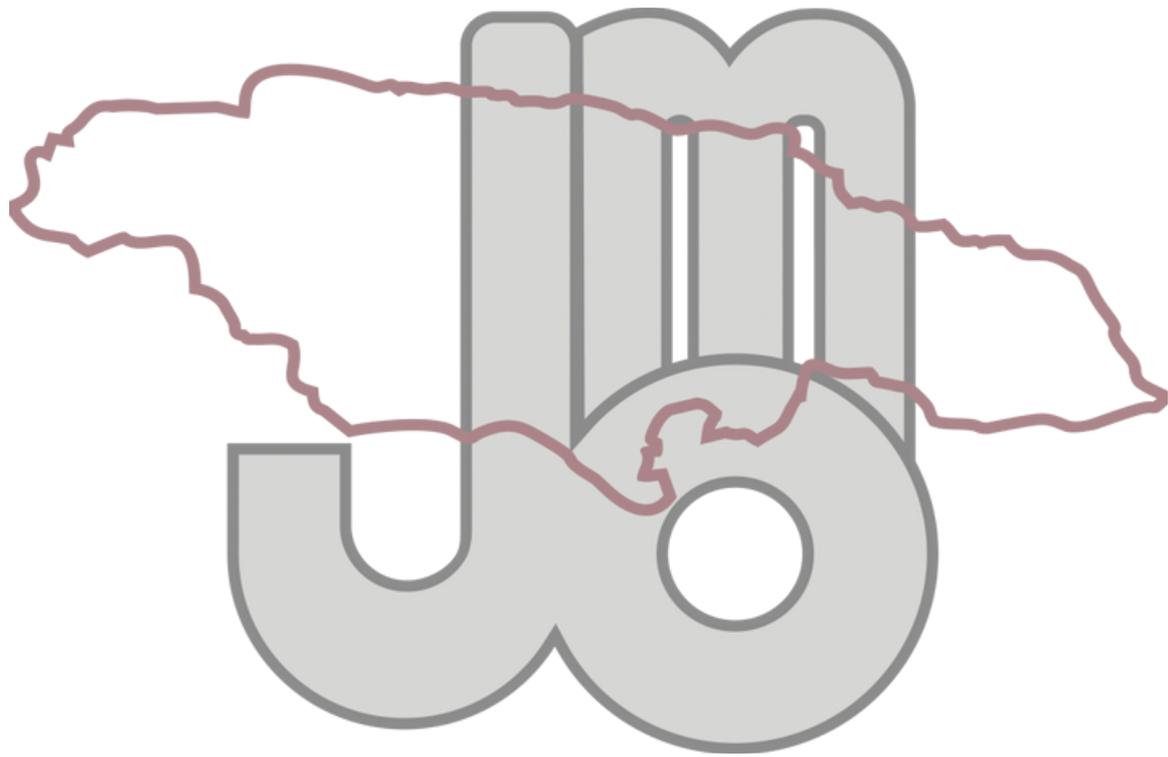


JBM Port Workers undergoing theoretical portion of the Forklift Training

Notable Mentions

Other notable activities include:

- Commercial Property Tenant meetings with potential tenants were conducted and headed by the Commercial Property Manager, Miss Keisha Schooler. After these meetings, prospective tenants were then reviewed by JBM's internal system: the Tennant Review Committee where applications were reviewed against eligibility criteria and compliance with the relevant policies, guidelines and procedures before a final decision is made.
- The USS Cole vessel, a pillar in Maritime history docked at our pier during the month of July. In 2000, the vessel was the target of suicide bombers who damaged the ship and left 17 sailors dead in Yemen. Later repaired and restored to the US Navy Fleet, the incident contributed significantly to the International Ship and Port Facility (ISPS) Code, a regulatory system that governs all ports around the world. Simultaneously, the first submarine to ever visit our port was docked alongside the USS Cole. These vessels utilized JBM's services including dry docking and the supplying of bulk water and continues to cement our long-standing relationship with international bodies.
- A forecasting meeting was held between JBM and representatives from Worthy Park Estate, Sugar Manufacturing Corporation of Jamaica (SMCJ), and Pan Caribbean where, after rich discussion, it was decided that 4500 Metric Tonnes of sugar was to be shipped from Reynolds Pier, the only shipment for the year. Subsequently, in July a shipment of bulk sugar was sent through our conveyor system into to the vessel MV Balsa 83.



...More than Mining

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marketing@jbm.gov.jm

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